

FINHAM PARK SCHOOL
Assistant Headteacher Person Specification

| | Attributes | Measurement |
|-------------------------------|--|--------------------|
| Educational | Degree and qualified teacher status (or equivalent) | A |
| | Higher degree or evidence of further study | A |
| Knowledge | An understanding of high quality teaching and effective learning | A, I, R |
| | An understanding of the potential of student voice and parental engagement | I |
| | Working Knowledge and understanding of assessment recording, reporting and intervention | A, I |
| | Understanding of strategies and tactics to secure whole school improvement | A, I |
| | Clear understanding of the current educational agenda | A, I, R |
| | An understanding of the potential of this role | A, I |
| Experience | Strong professional development record | A, I, R |
| | An outstanding classroom practitioner who also has a strong positive impact in middle/senior management role | I, R |
| | Voluntary contributions beyond main role | A, I, R |
| | Experience of successful change management | A, I, R |
| | Experience in more than one school | A, I, R |
| | Educational roles beyond current school | A, I, R |
| | Record of success in more than one team | I, R |
| Skills & Abilities | A proven ability to design monitor and evaluate classroom provision based on the identified learning needs of individual students | A, I, R |
| | A proven ability to work sensitively and effectively with colleagues in helping them to improve their everyday classroom practice | A, I, R |
| | Positive profile with pupils/staff/parents | I, R |
| | Excellent written and oral communication | A, I, R |
| | Good professional networks/contacts | A, I, R |
| | Good team player/builder | A, I, R |
| | Empathy with young people of all levels and backgrounds | I, R |
| | Capacity for and interest in further promotion | I, R |
| Qualities | Patience, persistence, flexibility, tact, imagination, intelligence, sensitivity, sense of humour | |
| Special Requirements | Good health and attendance records in line with Coventry City Council Promoting Health at Work Policy This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An Enhanced Criminal Record Disclosure will be required prior to appointment | A, R |

A= Application form, I = Interview, R = References