



ROLES AND RESPONSIBILITIES

Role Profile	Classroom Teacher	
Introduction	It is expected that a classroom teacher will be demonstrating the professional characteristics commensurate with their experience and stage of their career as laid down in the Professional Standards for Teachers.	
Job Purpose	To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and discipline of all students.	
Accountabilities (Actions)	<p>Prepare and teach lessons of a high standard to the students assigned to him/her:</p> <ul style="list-style-type: none"> Following designated programmes of study; Carrying out the necessary assessments; Providing information/comments for records; Monitoring students in accordance with agreed departmental strategies; Maintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, uniform, punctuality, behaviour, homework etc; Contribute to the corporate tasks of development, record keeping, monitoring, evaluation of lessons and maintenance of materials; Participate in the applications of the departmental homework policy which includes setting, marking of homework and monitoring homework diaries; Work closely with and consult those teachers who are responsible for similar curriculum areas, ensuring continuity and progression for students; Engage in continuous professional self-development in relevant areas. 	
Knowledge and Skills	<p>Classroom teachers should demonstrate their knowledge and understanding of:</p> <ul style="list-style-type: none"> Principles and practices of effective teaching and learning; Preparation of schemes of work and lessons, knowledge and understanding of subject area(s); Principles and practices of monitoring/assessment/evaluation; The application of information and communications technology (ICT) learning and teaching in subject area(s). 	
Personal Qualities	<ul style="list-style-type: none"> Emotional self-awareness Accurate self-assessment Self-confidence Emotional self-control Transparency Adaptability Achievement orientation Initiative Optimism 	<ul style="list-style-type: none"> Empathy Organisational awareness Service orientation Developing others Inspirational leaders Change catalyst Influence Conflict management Team work and Collaboration

