



## Person Specification

### ASSOCIATE TEACHER

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| Job Title: | <b>Associate Teacher</b> | Salary: <b>Grade: 4 (pro rata to weeks/hours worked)</b> |
| Location:  | <b>Lyng Hall School</b>  |  |

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| <b>Knowledge and Understanding</b> | <ul style="list-style-type: none"> <li>• Of the needs and characteristics of young people.</li> <li>• Of the importance of positive role models for young people.</li> <li>• Of equal opportunities and anti-discriminatory practice in the context of the school community.</li> </ul> <p>Training will be provided in the following areas. However, any experience would be an advantage:</p> <ul style="list-style-type: none"> <li>• Child protection.</li> <li>• Supervision and behaviour management techniques.</li> <li>• Strategies, including literacy, numeracy, ICT, independent learning, special educational needs and anti-racism to ensure effective learning.</li> </ul> |
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| <b>Skills and Abilities</b> | <ul style="list-style-type: none"> <li>• To communicate effectively.</li> <li>• To motivate and encourage students to work co-operatively.</li> <li>• To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively.</li> <li>• To be a team player.</li> <li>• To organise and co-ordinate classroom activities.</li> <li>• To plan and deliver effective lessons that ensure clear learning objectives are met.</li> <li>• To work independently, either in school or in pupils' homes, using own or public transport when necessary.</li> </ul> |
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| <b>Attitudes and values</b> | <ul style="list-style-type: none"> <li>• High expectations of personal performance and of pupils' success.</li> <li>• Ability to adapt to different situations and show initiative.</li> <li>• Commitment to one's own professional development.</li> <li>• A belief that schools and individuals can make a difference.</li> </ul> |
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| <b>Education</b> | <ul style="list-style-type: none"> <li>• Educated to level 2 minimum (GCSE grade C or above in English and Maths).</li> </ul> |
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| <b>Special Requirements</b> | <ul style="list-style-type: none"> <li>• This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Data Barring Service disclosure will be required prior to appointment.</li> </ul> |
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